



The Governing Board of

aces



Invites applicants for the position of

EXECUTIVE DIRECTOR

(EFFECTIVE JULY 1, 2026)

Qualifications

The ACES Governing Board seeks a visionary, dynamic and innovative educational leader who embodies a deep commitment to a highly effective organization with a focus on student success.

The ideal candidate will:

- ◆ Share an organization-wide vision of excellence, entrepreneurship, and innovation;
- ◆ Bring strategic, deliberate, and forward-thinking leadership;
- ◆ Lead a complex organizational model;
- ◆ Communicate and collaborate effectively in schools and community;
- ◆ Possess strong budget and finance knowledge and skills;
- ◆ Understand building management, construction, and operations;
- ◆ Build trusting relationships;
- ◆ Identify talent and foster professional development, team building, and staff growth;
- ◆ Exhibit strong leadership and management skills;
- ◆ Demonstrate a comprehensive understanding of educational issues, educational and contract law, and effective practices;
- ◆ Be committed to excellence in all aspects of education & whole child development; and
- ◆ Hold 093 certification (Connecticut Superintendent Certification).



Application Process

The ACES Governing Board has engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to conduct its search for qualified candidates. Applicants must provide **pdfs** of the following by the **February 6, 2026, 5:00 pm DEADLINE**:

- ◆ A CABE Search Services application (cabe.org, services, search services, application)
- ◆ A cover letter indicating interest in the position.
- ◆ A current resume.
- ◆ A minimum of three recent letters of professional reference.
- ◆ Undergraduate and graduate transcripts and a copy of professional certification.

To ensure full consideration and confidentiality, all materials should be emailed to:



*Mary Broderick at
mbroderick.cabesearch@cabe.org
(860)608-1763*



MISSION

ACES is dedicated to enhancing and transforming lives through education, innovation, and leadership.

VISION

To create an equitable and socially just world one life at a time.

ORGANIZATIONAL BELIEFS

- * *Each individual has inherent worth*
- * *All individuals can learn*
- * *High expectations and effort are essential for higher achievement*
- * *Quality education provides the foundation for the success of the individual and community*
- * *Diversity strengthens an organization*
- * *Individuals are responsible for their own actions*
- * *Everyone has a responsibility to each other and to contribute to the common good*
- * *Honesty and respect are essential for building trusting relationships*
- * *A positive attitude enhances performance*
- * *Collaboration enhances productivity and generates creativity*
- * *Families are essential partners in education*
- * *The willingness to change is necessary for individuals to grow and organizations to thrive*

It is ACES Policy to offer equal opportunity to all qualified employees and applicants for employment without regard to race, color, religion, sex, age, marital status, national origin, ancestry, sexual orientation or disability (including but not limited to intellectual disability, past or present history of mental disorder, past or present history of physical disability, past or present history of learning disability), gender identity or expression, and genetic information.

Affirmative action shall be taken to ensure the fulfillment of this policy. This equal opportunity policy also includes: hiring, placement, upgrading, transfer or promotion, recruitment, advertising or solicitation for employment, rates of pay or other forms of compensation, training, and layoff or termination.

About ACES

ACES (Area Cooperative Educational Services) is dedicated to enhancing and transforming lives through education, innovation, and collaboration. Serving the Greater New Haven area and beyond, ACES provides a wide range of educational services and programs designed to meet the diverse needs of our communities.

As a regional educational service center, ACES operates as both a nonprofit and a service organization. We function as a school district serving more than 2,000 students across three magnet schools, seven special education schools, and five alternative education programs. Additionally, we support many more students and educational professionals throughout the region through our comprehensive Services Division.



We offer specialized education programs for students from preschool through adulthood, ensuring that every individual has access to the resources and support they need to succeed. Our Life Skills program, beginning at age 23, is designed to equip adults with the practical skills necessary for independent living and community integration.

In addition to our educational services, ACES also provides professional development, technology solutions, operational support to school districts, and more, enhancing the overall quality of education in the region. The Open Choice and Magnet School programs provide parents and students with diverse educational options, fostering an inclusive environment that promotes academic excellence and personal growth. Our commitment to innovation and excellence make ACES a vital resource for students, educators, and communities alike.

Together, we are ACES — dedicated to excellence in education and committed to empowering every individual to reach their full potential.