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Title: Superintendent of Schools – SAU#35

Salary: Up to \$120,000 based upon qualifications and experience

Starting Date: July 1, 2025

Application Deadline: January 17, 2025

The SAU 35 School Boards are seeking a superintendent to fill a current position as they work from their belief that it is essential for any community to have a well-educated and well-informed citizenry. To have such a community, educating children is of critical importance. In the process of educating, there must be an expectation of excellence coming from the top-down, as well as from the bottom-up. Our search for a superintendent focuses on bringing that expectation into our schools. A strong superintendent will benefit the entire community.

School Administrative Unit (SAU) 35 comprises seven towns in the foothills of the western White Mountains. The towns served by SAU 35 are Bethlehem, Easton, Franconia, Landaff, Lisbon, Lyman, and Sugar Hill. Our communities enjoy proximity to the White Mountains and Lakes Region, providing numerous outdoor adventure opportunities such as hiking in the beautiful White Mountains, fishing the streams, natural lakes and ponds, horseback riding and cross-country skiing the many miles of groomed trails, hunting in all the many acres offered by the White Mountain National Forest, and alpine skiing on premier slopes of the Northeast.

SAU 35 is governed by 5 elected school boards representing the towns of Bethlehem, Lafayette, Landaff, Lisbon, and Profile with an overarching Executive board. The schools in SAU 35 are Bethlehem Elementary School (K-6), Lafayette Regional School (K-6), Landaff Blue School (K-3), Lisbon Regional School (K-12), and Profile School (7-12). The SAU's total population is usually around 800 students.

SAU 35 Strengths:

- Small class sizes and small communities
- Dedicated staff and administration
- Well established instructional staff with many advanced degrees
- Strong digital learning environment (1:1 access to technology)
- Consistent support for the Arts
- Connected to a strong Career Technical Education program
- Ties to natural resources and outdoor programs
- Safe small-town atmosphere
- Engaged community support and connection
- Vibrant revitalization of local main streets

Desired Areas of Expertise:

The successful candidate must have educational leadership qualifications and experience. The successful candidate will be able to demonstrate the necessary skills and abilities to lead our SAU.

We are seeking a leader who:

- Is welcoming and visible in our communities
- Has the ability to understand and relate to small, rural towns and schools
- Is an excellent communicator and establishes connections by being responsive and seeks a mutual understanding with stakeholders
- Leads by example by distributing influence, authority, knowledge, and expertise in a skillful way that empowers others and creates an environment that fosters high performance
- Identifies new approaches to solving problems, meeting goals, and accomplishing work
- Identifies, prioritizes, and builds relationships with key stakeholders to foster goal attainment, building trust and consensus around critical decisions
- Works with and supports school boards to understand their roles and to achieve their goals
- Demonstrates financial acumen and fiscal responsibility
- Has a strong understanding of New Hampshire school educational laws, to include special education laws
- Supports and mentors members of the leadership team and the central office

Desired Personal Qualities:

- Student-centered educational visionary
- Integrity, professionalism, and strength of character
- Strong moral compass
- Accessible, approachable, and confident problem solver
- Effective team builder/motivator

General Qualification Requirements (with verifiable evidence):

- Certificate of Advanced Graduate Studies (CAGS) and/or Doctorate
- Five or more years of experience as a school principal and/or district level administrator
- Educator experience
- Superintendent certification or eligibility for certification in New Hampshire

Application Requirements:

- Letter of interest
- Resume
- Three current (within the last six months) letters of reference
- Three separate statements of philosophy – education, management, and leadership
- Verification of degrees and certifications

To apply with supporting materials please [click here](#). For further information or questions, please visit our website at www.sau35.org or contact Bob Weir at boardmember1@bethlehem.k12.nh.us