

# 2024 Bradley F. Kidder Law Conference

**Wednesday, October 9, 2024  
Grappone Conference Center  
Concord, NH**



sponsored by

**The New Hampshire School Boards Association (NHSBA)**

**The New Hampshire School Administrators Association (NHSAA)**

**&**

**The New Hampshire Council of School Attorneys (NHCOSA)**



# 2024 Bradley F. Kidder Law Conference

## Agenda

Time		Location
8:00am - 8:30am	Registration & Continental Breakfast	Hallway
8:30am - 8:40am	Welcome, Introductions, & Review of Agenda Barrett Christina, Executive Director, NHSBA	Salon A/B
8:45am - 10:05am	Concurrent Breakout #A	Various*
10:05am - 10:15am	Refreshment Break	Hallway
10:15am - 11:35am	Concurrent Breakout #B	Various*
11:40am - 1:00pm	Concurrent Breakout #C	Various*
1:00pm - 2:00pm	Lunch	Salon A/B
2:00pm - 3:00pm	2024 Legislative Wrap Up & Summary	Salon A/B

Participants are able to choose **2 mini-sessions** from among the **14 different panel presentations** during the each of the **3 concurrent session time slots**.

Most panels will repeat their session once to allow greater choices for participants. Any pre-conference materials will be sent to the email address on your conference registration.



*\*See Schedule Matrix (page 5)*

# Concurrent Session Information

## Session #1A

**Records Requests Under the Right to Know Law: 2024 Amendments to 91-A:4 - William J. Phillips, Staff Attorney & Director of Policy Services, New Hampshire School Boards Association**

On the surface, passage of HB1002 seems to provide school districts and other governmental units with a sturdy financial shield against ever-growing and frequent digital record requests. While the bill does include clear protection against certain inadvertent disclosures of otherwise exempt information, provisions allowing districts to charge greater fees for copies of “digital communications” include exceptions that may make that allowance more trouble than it’s worth. This presentation will discuss the amendments along with some of the obstacles or pitfalls related to the expansion of allowable fees for digital communication.

## Session #1B

**Understanding New Hampshire’s Right to Know Law - Michael Eaton, Attorney, Wadleigh, Starr & Peters, P.L.L.C.**

This session will focus on developing a working understanding of New Hampshire’s Right to Know Law. It will provide an overview of the law and focus specifically on the law’s requirements regarding public and nonpublic meetings. The goal of this session is to leave the attendees better equipped to make prudent decisions regarding the Right to Know Law and the obligations it imposes with respect to meetings.

## Session #2A

**Considerations for Long-Term Suspensions and Expulsions under RSA 193:13 - Alison M. Minutelli, Attorney, Wadleigh, Starr & Peters, P.L.L.C.**

## Session #2B

**Resident School District’s Responsibilities When A Special Education Student Attends A Charter School - Gerald M. Zelin, Attorney, Drummond Woodsum**



# Concurrent Session Information

## Session #3A

**The Art and Science of Decision-making for Leaders – Dean B. Eggert, Attorney, Wadleigh, Starr & Peters, P.L.L.C.**

Whether you are an administrator or elected official decision-making is integral to what you do. What if there was a better way to make decisions? This seminar will help you refine your decision-making skills and give you some helpful practice pointers as to how to make better decisions.

## Session #3B

**New Transgender Sports Law: HB 1205 – James O'Shaughnessy, Attorney, Drummond Woodsum**

## Session #4A

**Recent Legislation Impacting School District Budgets and Finances: The Good, The Bad, and The Ugly – Gordon B. Graham, Attorney, Soule, Leslie, Kidder, Sayward, & Loughman, P.L.L.C.**

From the adoption of modifications to the fund balance retention law which went into effect in 2021, to legislation passed this year which mandates the disclosure of certain school expenditures and statistics, new legislation which creates an option for the adoption of local tax caps for school districts and a new law to create a local option for SAU apportionment - this presentation will examine new laws and recent experience with existing laws and the impact of these laws on district finances and practices.

## Session #4B

**Financing Via Lease Purchase Agreements – Steven M. Whitley, Attorney, Drummond Woodsum**

NH law allows school districts to finance the purchase of "equipment" via a lease/purchase agreement containing a non-appropriate clause. This can be a useful tool to obtain financing and is less onerous than issuing a bond. This presentation will provide a guide to financing with a lease/purchase agreement including state and federal tax compliance and pitfalls to avoid.

## Session #5A

**Parental Rights – Barbara F. Loughman, Partner, & Diane M. Gorrow, Attorney, Soule, Leslie, Kidder, Sayward, & Loughman, P.L.L.C.**

# Concurrent Session Information

## Session #5B

**Divisive Concepts/Objectionable Course Material Update - Milliana Zonarich, Attorney, Drummond Woodsum**

## Session #6A

**Navigating Discrimination and Harrassment Allegations & Investigations - Katie Cox-Pelletier, Attorney, & Madeline Osbon, Attorney, Upton & Hatfield, LLP**

This presentation will focus on analyzing initial allegations of harassment and discrimination, including sex-based harassment. We will include a brief overview of important changes in the new Title IX regulations and provide practical advice that focuses on analyzing allegations and making the initial determination about whether to use the Title IX investigation process. Will include important considerations to keep in mind throughout the investigation process as well.

## Session #6B

**Policies Relating to Nursing Mothers - Sarah H. Freeman, Attorney, Drummond Woodsum**

## Session #7A

**New Laws: 2024 Edition - Luke A. Webster, Attorney, & Elizabeth C. Trautz, Attorney, Drummond Woodsum**

The 2024 legislative session was another busy one, with New Hampshire school districts remaining a popular subject for lawmakers. This year, Attorneys Trautz and Webster from Drummond Woodsum's school law team will be presenting a succinct but thorough review all recently enacted laws impacting public school districts.

## Session #7B

**Special Challenges Regarding Certification and Modification of Bargaining Units - Nicholas J. Blei, Attorney, Drummond Woodsum**

## Concurrent Session Schedule Matrix

Each breakout will contain **two 'mini-sessions.'**

Each '**mini-session**' will run **20 minutes.**

You are able to **mix and match** between each breakout giving you the opportunity to attend **more sessions!**

Room Name	Breakout #A 8:45 - 10:05	Breakout #B 10:15- 11:35	Breakout #C 11:40- 1:00
Webster	Session # 1A Session # 1B	Session # 1A Session # 1B	Session # 2A Session # 2B
Concord	Session # 5A Session # 5B	Session # 5A Session # 5B	Session # 3A Session # 3B
Pierce	Session # 2A Session # 2B	Session # 4A Session # 4B	Session # 4A Session # 4B
Merrimack	Session # 3A Session # 3B	Session # 6A Session # 6B	Session # 6A Session # 6B
Capital	Session # 7A Session # 7B	Session # 7A Session # 7B	-----

Updated materials for each session can be found at the following link:

<https://nhsba.org/2024-conf-materials/>

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## Registration Information

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Concord, NH

Registration cost = \$219.00

Please register via the NHSBA website and/or access the QR code below



Registration questions? Contact Amanda at [amanda@nhsba.org](mailto:amanda@nhsba.org) or 603-228-2061