

Superintendent of Schools Chester, NH School District – School Administrative Unit #82

The School Board of Chester, NH invites qualified candidates to apply for the position of Superintendent of Schools (Full-Time).

The ideal candidate must demonstrate strong leadership skills, focus on academic excellence, and instructional leadership to ensure all students learn, grow and thrive. This outstanding leader has a record of successful administrative experience and the ability to collaborate with all stakeholders. Candidates should have strong experience in team building and developing a positive school climate. This innovative and dynamic leader must possess strong community outreach and communication skills and enjoy being a visible presence in the school and community.

The position offers an opportunity to lead a district that has:

- A desire for continuous improvement
- A highly engaged community of learners
- A student-centered and supportive School Board
- Dedicated and caring faculty and staff
- Highly engaged parents and citizens

The district's mission is: The Chester School District, as the Education Leader of our community, will ensure that all students acquire knowledge and develop skills and work habits that enable them to compete successfully in a diverse, global community. Chester School District personnel shall empower all students to prepare themselves for their future through individual engagement, promotion of self-confidence, and development of leadership and problem solving skills. This mission is best accomplished when all school personnel recognize and address the individual needs of all students, maintain challenging expectations for the students, seek student engagement, create a positive climate, ensure a safe and orderly school environment, monitor student progress on a frequent basis, and promote effective school-community involvement.

The Chester School District maintains one school building, Chester Academy, which houses approximately 500 students from Preschool through Grade Eight. Chester Academy was constructed in 1999 and is maintained in accordance with a ten-year Capital Improvement Plan. The Board is closely monitoring enrollment projections that indicate growing enrollment over the next ten years.

The town of Chester is located 50 miles north of Boston, and 37 miles west of Portsmouth. Chester has easy access to the Seacoast, Manchester, and Concord. Chester has a growing population of 5,350 residents. The community is very supportive of the schools. The FY 2024 school district operating budget is \$14.5 million. There are also strong community partnerships that support the district's goals and expected outcomes.

In 2020, the Chester School Board was recognized by the New Hampshire School Board's Association with a NH Edie Award as the School Board of Excellence for that year. In 2023, Chester Academy received an NH Edie Award, as one of four New Hampshire Schools of Excellence. Chester Academy was recognized as the state's K-8 School of Excellence.

Qualifications: Qualified candidates must hold a valid NH Superintendent License. An advanced graduate degree is preferred and a master's degree is required. Candidates must have successful school administrative experience combined with a background in instructional leadership. The ideal candidate will have experience in educational administration, personnel management, and a strong understanding of school finance and budgets. District level leadership experience in New Hampshire is preferred.

The Chester School Board will offer a competitive contract with a regionally competitive salary, commensurate with qualifications and experience, along with a generous benefits package. The deadline for submitting applications is February 2, 2024. The start date for this position is July 1, 2024.

Interested candidates should apply online at our [District's website](#) through [Applitrack](#). Candidates are expected to upload a cover letter, application, and at least 3 current reference letters along with transcripts and certification documents.