

Superintendent Search

Merrimack School District Merrimack, New Hampshire

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The **Merrimack School District, Merrimack, New Hampshire**, School Board, is seeking a highly qualified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **July 1, 2022**.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the School Board in identifying and screening the candidates.

Enrollment: 3,800

Location: 50 miles northwest of Boston

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The Board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

1. A person of integrity and high moral character, approachable, friendly, and welcoming to students, staff, and community members.
2. Someone who demonstrates understanding of multiple viewpoints and is capable of building consensus on actions to create conditions which promote success for all students, staff, and the community.
3. Is a visible, approachable presence in our community and is an excellent communicator and empathic listener who leads by example and responds appropriately to all stakeholders across the district.
4. A strong student-centered, experienced, educational leader who possesses a track record of facilitating continuous educational improvement with measurable results through evidence-based practices. Routinely uses empirical data to inform decision making.
5. A visionary, transparent, and collaborative leader who works to keep the momentum of the district going with a strategic focus. A team player who creates an environment of high expectations for students and staff and works with staff to develop their strengths. Possesses a fundamental belief that all students can learn at high levels.
6. Provides guidance and support to the school board and ensures members are meaningfully engaged in the work of the schools within the scope of their roles and responsibilities.

Note:

Must be certified as a Superintendent of Schools in New Hampshire; Candidates who are not currently certified should apply for certification at the [New Hampshire Department of Education](#).

Salary

The salary for the position is \$150,000 with the possibility of performance bonuses of up to \$15,000. New Hampshire does not assess state income tax or sales tax.

Search Timeline:

- Closing date for applications: **January 3, 2022 (11:30 p.m. central time)**
- School Board selects finalists to interview: **January 12, 2022**
- Interviews with the School Board: **January 18, 19, 20, 2022**
- Selection of new Superintendent: **Early February 2022**
- Start date: **July 1, 2022**

Contact information:

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School Website: <http://www.sau26.org>

Consultant: Dr. John Gratto j_gratto@macnjake.com

Merrimack School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.