

## Superintendent Opening

### Manchester School District Manchester, New Hampshire

Apply to [www.macnjake.com](http://www.macnjake.com)

The **Manchester School District, Manchester, New Hampshire**, Board of School Committee, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2019.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of School Committee in identifying and screening the candidates.

**Enrollment:** 13,803

**Location:** 60 miles north of Boston

#### The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

- Be a strong, apolitical, collaborative, leader who has the ability to take charge while working within the policies and directives of the district.
- Possess strong leadership skills and be a team player who can develop positive, productive, relationships with diverse constituencies.
- Demonstrate an ability to motivate and relate to the staff and members of the community, generating a sense of trust and collegiality.
- Possess outstanding communication skills with staff, Board of School Committee, and community
- Be an approachable individual who is comfortable with communicating effectively and regularly with a diverse population.
- Be willing to remain in the position for 5+ years
- Possess the thick skin and backbone to make decisions in the best interests of students and the Manchester School District.

Requirements:

*A Doctorate degree is preferred but not required*

**Search Timeline:**

- Closing date for applications: **April 18, 2019 (11:30 p.m. central time)**

- Board of School Committee selects finalists to interview: **May 6, 2019**
- Interviews with the Board of School Committee: **May 16, 2019**
- Selection of new Superintendent: **May 16, 2019**
- Start date: **July 1, 2019**

**Contact information:**

McPherson & Jacobson, L.L.C.  
11725 Arbor St., Suite 220  
Omaha, NE 68144  
888-375-4814  
Email: [apps@macnjake.com](mailto:apps@macnjake.com)

**School Website:** <http://www.mansd.org>

**Consultants:** **Dr. John Gratto** [j\\_gratto@macnjake.com](mailto:j_gratto@macnjake.com)  
**Dr. Martin Handler** [m\\_handler@macnjake.com](mailto:m_handler@macnjake.com)

*Manchester School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*